## ANNUAL REPORT 2009

## AKM MIII MARITSA IITOW EDD



MINI MARITSA IZTOK EAD STRUCTURE

Deputy Executive Directors<br>Administration EAD

## BOARD OF DIRECTORS



Ivo Marinov
deputy minister of economy, energy and tourism chairperson of the board of directors of Mini Maritsa Iztok EAD


Todor Todorov
executive director of Mini Maritsa Iztok EAD


Eng. Ivan Karaivanov member of the board of directors of Mini Maritsa Iztok EAD

Mini Maritsa Iztok EAD is $100 \%$ state-owned soleproprietor joint-stock company, with one-tier system of management. The Company was established by Order No. 84/10.06. 1993 of the Energy Committee Chairperson, where the new Company accepted the assets and liabilities of Mine Troyanovo-1 OOD, Mine Troyanovo-North OOD and Mine Troyanovo-3 OOD. The Company was registered by Decision Nr. 2773/07.07.1993 of Stara Zagora District Court on company file No. 2444/1993.

The capital stock of Mini Maritsa Iztok EAD amounts to BGN $65,000,000.00$ divided into $6,500,000$ shares with nominal
value BGN 10 each. The total amount of capital stock was subscribed and paid in by the Minister of Economy and Energy and Tourism representing the state. Mini Maritsa Iztiok EAD has been a subsidiary of the Bulgarian Energy Holding (BEH) since September 2008.



The previous 2009 was a difficult but successful year for Mini Maritsa Iztok EAD. The Company produced 24077124 tonnes of coal and fulfilled all the orders from the thermal power plants in the area. 96018150 cubic metres of overburden were excavated, transported and backfilled in order to ensure that production volume and the stability of the boards. The Investment Programme amounting to BGN 94 million was implemented and the reliable operation of the mining equipment was ensured by completing the repair programme envisaged. $33 \%$ of the electricity generated in the country was from Mini Maritsa Iztok EAD coal.

2009 was the key year for the Company preparatory activities to meet the coal demands of the new large consumer in the region - AES Galabovo TPP - to be commissioned at the end of 2010.

The mining and construction activities foreseen were completed and Mini Maritsa Iztok EAD would be able to ensure coal supply for the new power plant.

Some structural reforms of the Headquarters were made in the second half of 2009. The Material an Equipment Supply Enterprise dissolved and was integrated into the structure of the Marketing Directorate. This resulted in a better control over the centralized supply, and the potential of the SAP/R3 corporate resource management system could beemployed.

In the case of the HR policy, the practice of the continual improvement of staff qualification carried on. Over 2000 people underwent various forms of training, more than one fourth of the payroll. The Programme on Healthy and Safe Working Conditions was closely kept to, as well as the Programme for Short-term Rehabilitation of Employees that made maximum use of the capacity of the two Company recreation facilities in Stara Zagora Spa and in Velingrad.

In conclusion, 2009 was the first year when the Company operated in the conditions of the severe economic crisis in the country and Mini Maritsa Iztok EAD managed to achieve a positive financial result of its activity, as well as maintain the number of employees on payroll and their incomes. This was won through the consistent implementation of strong restrictive measures with respect to any expenses while fulfilling all coal consumer orders and the normal production process was not disturbed.

The tendency to increase coal production by the end of 2010 with the commissioning of the new AES Galabovo TPP presents a very good outlook for the Company and gives hopes for stability in the conditions of the ongoing economic ctisis. Mini Maritsa Iztok EAD is and will be the guarantor of the energy independence of the Republic of Bulgaria.



TiTOM EMD


Mini Maritsa Iztok EAD is the largest coal mining company in Bulgaria operating the Eastern Maritsa (Iztochniomarishko) lignite deposit and is of decisive significance for the national energy balance. For more than fifty years the Company has been working for the lighting, heating and the economic prosperity of the Republic of Bulgaria.

We have targeted high aims and have been implementing them responsibly and professionally. We understand our significance to the country and the region and this is the source of our self-confidence. We undeviatingly follow our ambition to be the European face of Bulgarian coal mining.

## OUR MISSION

TO BE THE GUARANTOR OF THE ENERGY INDEPENDENCE OF THE REPUBLIC OF BULGARIA

## OUR VISION

TO BE THE EUROPEAN FACE OF BULGARIAN COAL MINING

## OUR AIM

TO ENSURE THE REGULAR COAL SUPPLY TO THE THERMAL POWER PLANTS IN THE VICINITY AND FULLY SATISFY THEIR DEMANDS

## GENERAL OUTLINE

The Mini Maritsa Iztok EAD subject of activity is "Production and sale of coal; industrial, commercial, leasing, repair, foreign economic activities; training and qualification of personnel for coal mining."

The coal from the Iztochnomarishki Basin is lignite and falls into two categories:

## - energy lignite

ash contents $\mathrm{A}^{\mathrm{d}}=25 \%$ to $45 \%$, average calorific value $1,500 \mathrm{kcal} / \mathrm{kg}$, combustible sulphur contents $-2.4 \%$

## - briquettable lignite

ash contents $\mathrm{A}^{\mathrm{d}}=16 \%$ to $25 \%$,
average calorific value $1,750 \mathrm{kcal} / \mathrm{kg}$,
combustible sulphur contents $-1.95 \%$
The State Mine Company, Pernik began the geological research in the Iztochnomarishki Basin in 1948 and it was established that coal reserves amounted to over 2.9 billion tonnes.

The geological lignite reserves and resources of Mini Maritsa Iztok EAD as of 01.01.2010 amount to 2,127,917,700 tonnes of which:

- Proved reserves
(category 111) 1,020,731,200 tonnes
- Probable reserves
(category 121) 660,049,400 tonnes
- Resources in categories estimated in advance in detail 447,137,100 tonnes
Since the beginning of operation until $31^{\text {st }}$ December 2009 inclusive $923,783,896$ tonnes of coal was extracted and $3,944,515,045 \mathrm{~m}^{3}$ of overburden excavated and backfilled. The rated capacity of the installed equipment at the Company is for the production of some 35 million tonnes of coal annually.

The main consumers of the coal produced by Mini Maritsa IztokEAD are as follows:

- Brikel EAD with total capacity of 200 MW
- Maritsa East2 TPP PLC with total capacity of 1546 MW
- Enel Maritza East 3 TPP with total capacity of 908 MW
The heavy mining equipment employed in the extraction activities includes bucket-wheel and

| INFORMATION ON MINI MARITSA IZTOK EAD |  |
| :--- | ---: |
| Area of the complex | $240 \mathrm{~km}^{2}$ |
| Coal reserves <br> (as at 01.01.2010) | 2,128 bill. tonnes |
| Coal mining commenced | 1952 |
| Personnel strength <br> (as at 01.01.2010) | 7,323 people |
| Reclamation commenced | 1974 |
| Area reclaimed <br> (as at 01.01.2010) | 44,056 decares |
| Including: <br> agricultural land <br> forestry | 29,362 decares |

crawler-mounted excavators, spreaders, rubber belt conveyors equipped with drive and reverse stations.

The heavy mining equipment includes mostly Rs 470 , Rs 1200, Rs 1301, Rs 2000 and Rs 4000 bucket wheel excavators - 26 pieces in total at the Company. The main production excavators are of the RS 1200 type and the overburden stripping ones are RS 2000. The fourth RS 4000 excavator in the world was commissioned in 2006 at the Company.

Avery important part of the mining equipment is the technological machinery consisting of bulldozers, turndozers, front loaders, cleaning devices, single-bucket excavators It ensures the better and more efficient operation of the heavy mining equipment by taking part in the laying the road routes, planning, etc.

## BUSINESS PLAN 2009

## PRODUCTION

923,783,896 tonnes of coal was produced as at 2009 inclusive and $3,944,515,045 \mathrm{~m}^{3}$ of overburden stripped at an average ratio of $4.27 \mathrm{~m}^{3} / \mathrm{t}$.

The 2009 coal production plan was $25,100,000$ tonnes and $24,077,124$ tonnes of coal was extracted by the end of the year.

96,018,150 cubic metres of overburden was stripped ( $94,510,000$ cubic metres by plan). That was $1,508,150 \mathrm{~m}^{3}$ more than planned.


Realization of Mini Maritsa Iztok EAD Production Plan for 2009

| Mine | coal |  |  | overburden |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
|  | plan | realization | per cent | plan | realization | per cent |
| Troyanovo-1 | 9043415 | 8154497 | $90,2 \%$ | 22724000 | 23962000 | $105,4 \%$ |
| Troyanovo-North | 9433171 | 9046430 | $95,9 \%$ | 37700000 | 38885950 | $103,1 \%$ |
| Troyanovo-3 | 6623414 | 6876197 | $103,8 \%$ | 34086000 | 33170200 | $97,3 \%$ |
| Mini Maritsa Iztok EAD | 25100000 | 24077124 | $95,9 \%$ | 94510000 | 96018150 | $101,6 \%$ |


| 11\% Mini Maritsa Iztok EAD share of the total coal production in the country in 2009 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  | Coal | Quantity, tonnes | Per cent |
|  |  | Total in the country | 27183830 | 100\% |
|  |  | Mini Maritsa Iztok EAD | 24077124 | 89\% |
| 89\% | -Mini Maritsa Iztok EAD - Other producers | Other producers | 3106706 | 11\% |

Share of Mini Maritsa Iztok EAD coal in the total national output of lump coal for the households in 2009


| Lump coal | Quantity, tonnes | Per cent |
| :--- | :---: | :---: |
| Total production in the country | 297460 | $100 \%$ |
| Briquettes from Mini Maritsa <br> lztok EAD coal | 204700 | $69 \%$ |
| Coal for the households by <br> other producers | 92760 | $31 \%$ |

## Investment and Repair Programme

The 2009 Mini Maritsa Iztok EAD Investment Programme amounting to BGN 99,788,780 was grounded on the requirement to ensure the mining activity progress and the available projects for that; on the contracts in force and the needs for technological machinery. Funds for design and exploration, land appropriation as well as for expenses on repair activities characterized as investments were envisaged in the planned volume of expenses. The Programme would ensure the implementation of the activities on establishing the transportation routes to the AES Galabovo TPP.

The Business plan was updated to the amount of BGN $76,500,000$ with the approval of the BEH Board of Directors Record 45-2009/13.10.2009, its total realization amounted to BGN 94,249,765 or 123,2 per cent.

Investment Programme Budget and Report Mini Maritsa Iztok EAD, 2009

|  | Outsourced | Own funds | Materials | Machinery/ <br> Equipment | Others | Total |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| Approved as at 02.01 .2009 | 42206040 | 2550000 | 34346800 | 14134940 | 6551000 | 99788780 |
| Updated as at 18.08 .2009 | 25449817 | 2800000 | 28327995 | 7821728 | 12100460 | 76500000 |
| Report as at 31.12 .2009 | 32556036 | 4428968 | 32021001 | 8606419 | 16637341 | 94249765 |
| Realization in per cent toward the <br> 76.5 million budget | 127,92 | 158,18 | 113,04 | 110,03 | 137,49 | 123,20 |

INVESTMENT COSTS ALLOCATION IN 2009


The execution of the long-term rehabilitation programmes for the heavy mining equipment and the technological machinery continued in 2009. Two modernized SchRs 1200 excavators were commissioned. The rehabilitation of some more excavators of the same type and of the SRs 2000 excavators was imminent. The As 5000 spreader currently in technological outage was planned to be modernized and commissioned.

The technological machinery ensuring the better performance of the heavy mining equipment was renovated. Comatsu bulldozers were purchased in 2009, as well as staff transportation vehicles, cross-country passenger cars, and light cargo vehicles.

## ECOLOGY

Environmental protection is a priority task for Mini Maritsa Iztok EAD, aiming at the sustainable development, restoration and improvement of the environmental conditions post mining operations.

One of the major problems with open-cast mining globally is the disruption of large areas of productive land and the reclamation activities involved, with the aim to restore the land to its previous state or to create new landforms. The balance between the areas expropriated and reclaimed post coal mining at Mini Maritsa Iztok EAD will be achieved after 2012 when the process of improving their ratio in favour of the areas reclaimed is to start.

In 2009213 decares of agricultural land were reclaimed at Mogilata dump in Troyanovo-1 Mine, Radnevo municipality, amounting to BGN 518,855 , and 489,061 cubic metres of humus was collected at the mining fronts, at the amount of BGN 2,256,770.

Since the beginning of the reclamation activities until the end of 200944,056 decares of land were reclaimed on the territory of Mini Maritsa Iztok EAD, including 29,362 decares for agriculture and 14,694 decares for forestry. Some 160,000 acacia saplings were planted on 160 decares of land out of the 300 decares planned for afforestation at the Mednikarovo dump on the territory of Galabovo municipality. The afforestation amounted to BGN 82,000 . The rest of 140 decares will be timbered in the spring of 2010 .

In the spring of 2009 about BGN 45,000 were spent on planting trees on the territory of the Company. Some 1,800 trees were planted in Troyanovo-1 Mine - ORTSFU-3 along the routes of Rubber-Belt Conveyor (RBC) 1301, RBC 1302 and RBC 1303. Some 1500 trees were planted in the area between the south and west planning border of Kovachevo village and the by-road to Mini Maritsa Iztok EASD sites in Troyanovo-North Mine. Approximately 1,500 trees were planted in Troyanovo-3 Mine along the routes of RBC 3504-old and RBC 3504-new (western section), as well as other areas in the mine.

The Company continually monitors the released mining water. If necessary, it is neutralized with hydrated lime before it reaches the water intake points, and is purified in line with the ecology requirements. Air pollution in the mines is local and dust emissions are reduced by watering the inner mine roads and the reclaimed areas during the dry summer period.

The domestic, industrial and hazardous waste and construction debris generated, are collected separately and treated in line with the Mini Maritsa Iztok EAD Waste Management Programme 2010-2015, approved by the Regional Inspectorate for Environment and Water, Stara Zagora.


## FINANCIAL REPORT

FINANCIAL AND ECONOMIC POSITION OF MINI MARITSA IZTOK EAD AS AT $31{ }^{\text {ST }}$ DESEMBER 2009

| ASSETS | $\begin{gathered} 2009 \\ \text { (in thousand BGN) } \end{gathered}$ | $\begin{gathered} 2008 \\ \text { (in thousand BGN) } \end{gathered}$ |
| :---: | :---: | :---: |
| Non-current assets <br> Property, machinery, plant and equipment and intangible fixed assets | 557012 | 533458 |
|  | 549823 | 526004 |
| Long-term receivables |  |  |
| Participations | 149 | 549 |
| Deferred tax assets | 7040 | 6905 |
| Current assets | 225607 | 201584 |
| Material stocks | 90896 | 97489 |
| Commercial and other receivables | 77918 | 63734 |
| Deferred expenses | 53862 | 37190 |
| Cash and cash equivalent | 2931 | 3171 |
| Sum total of assets | 782619 | 735042 |
| LIABILITIES | $\begin{gathered} 2009 \\ \text { (in thousand BGN) } \end{gathered}$ | $\begin{gathered} 2008 \\ \text { (in thousand BGN) } \end{gathered}$ |
| Equity | 511375 | 510525 |
| Fixed capital | 65000 | 65000 |
| Reserves | 439643 | 440376 |
| Financial result | 6732 | 5149 |
| Nin-current liabilities | 125018 | 116531 |
| Allowance for reclamation | 35929 | 35940 |
| Retirement benefit obligations | 22077 | 18276 |
| Deferred tax liabilities | 24221 | 25123 |
| Bank loans | 42791 | 37192 |
| Other long-term liabilities |  |  |
| Current liabilities | 146226 | 107986 |
| Commercial and other liabilities | 136298 | 97996 |
| Provisions for leave of absence | 9928 | 9990 |
| Sum total of liabilities | 782619 | 735042 |
| REVENUES, EXPENSES, FINANCIAL RESULT | $\begin{gathered} 2009 \\ \text { (in thousand BGN) } \end{gathered}$ | $\begin{gathered} 2008 \\ \text { (in thousand BGN) } \end{gathered}$ |
| Operating income | 455665 | 449043 |
| Operating expenses | 453188 | 447037 |
| Accounting profit | 2477 | 2006 |
| Tax expenses | 885 | 358 |
| Net profit | 1592 | 1648 |
| Structure of the expenses in 2009 in per cent |  |  |

MMN MAMTKO ITOM EOD

## FINANCIAL POSITION

Measures were taken in 2009 in order to improve the collection of receivables, as a result of which Mini Maritsa Iztok EAD maintained general good and fast liquidity. This enabled regular
payments to counterparties, staff and the state, hence there were no debts in arrears in the Company in 2009.

Financial position

| Indicators (in thousand BGN) | Year |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2005 | 2006 | 2007 | 2008 | 2009 |
| Net profit | 6007 | 11145 | 8018 | 1648 | 1592 |
| Receivables | 51128 | 79555 | 59645 | 63734 | 77918 |
| Cash at the end of the period | 15277 | 3303 | 8989 | 3171 | 2931 |
| Liabilities | 34273 | 56480 | 52196 | 97996 | 136298 |



Financial position

- Net profit
$\rightarrow$ Receivables
$\star$ Cash at the end
of the period
* Liabilities

CHANGE IN THE NET CIRCULATING CAPITAL


An important financial indicator for Mini Maritsa Iztok EAD is the positive net circulating capital, amounting to BGN 93,598,000. It is a sign of
good financial health. The positive net circulating capital presupposes trust on the part of creditors and investors and indicates a sound financial position.

| Indicators | $\mathbf{2 0 0 5}$ | $\mathbf{2 0 0 6}$ | $\mathbf{2 0 0 7}$ | $\mathbf{2 0 0 8}$ | $\mathbf{2 0 0 9}$ |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Current assets | 173707 | 192589 | 191040 | 201584 | 225607 |
| Current liabilities | 36906 | 61994 | 59621 | 107986 | 146226 |
| Net circulating capital | 116611 | 122994 | 103816 | 79381 | 93598 |

## REVENUES, EXPENDITURES, ACCOUNTING AND NET PROFIT DURING THE PERIOD 2005-2009

Mini Maritsa Iztok EAD is one of the biggest taxpayers and companies, paying insurances, in the Central Southern Region. In 2009 the Company paid taxes amounting to BGN 49,622,000, of which BGN 33, 934, 000 VAT, BGN 11, 923, 000 Income

Tax, BGN 742,000 dividends to the state and BGN 2,410, 000 Profit Tax.

In 2009 the amount paid for social and health insurances was BGN $58,524,000$, and that for Concession Tax-BGN 10,304,000.

|  | $\mathbf{2 0 0 5}$ | $\mathbf{2 0 0 6}$ | $\mathbf{2 0 0 7}$ | $\mathbf{2 0 0 8}$ | $\mathbf{2 0 0 9}$ |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Total revenues | 304670 |  | 339215 | 381887 | 449043 |
| Total expenditures | 297521 | 332225 | 372901 | 447037 | 453188 |
| Accounting profit | 7149 | 6990 | 8986 | 2006 | 2477 |
| Net profit | 6007 | 11145 | 8018 | 1648 | 1592 |



## GENERAL STRUCTURE OF EXPENDITURES DURING THE PERIOD 2005-2009

The Company increased its revenues by BGN 6, 622, 000, and its expenditures by BGN $6,151,000$ in 2009 compared to 2008. As a result the accounting profit increased by BGN 471,000.

Total expenditures amounted to BGN $453,188,000$ in 2009. Production and maintenance costs had the highest relative share ( $43.37 \%$ ), followed by personnel costs ( $41.78 \%$ ).

| Indicators | $\mathbf{2 0 0 5}$ | $\mathbf{2 0 0 6}$ | $\mathbf{2 0 0 7}$ | $\mathbf{2 0 0 8}$ | $\mathbf{2 0 0 9}$ |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Personnel costs | 121204 | 127941 | 150215 | 180092 | 189335 |
| Depreciation of fixed assets | 47940 | 42800 | 51321 | 61606 | 67291 |
| Other operating expenses | 12204 | 24241 | 26718 | 26261 | 17638 |
| Costs of materials | 91168 | 99135 | 103887 | 129959 | 124177 |
| Hired services | 23636 | 35315 | 37009 | 45218 | 48565 |
| Financial costs | 1350 | 2793 | 3751 | 3901 | 6182 |



## INTERNAL FINANCIAL CONTROL

In order to improve the financial discipline an Internal Financial Control Department, directly subordinated to the Executive Director, was set up in the Company in September 2009. The department carries out preliminary, current and follow-up control of all incurred expenses, as well as of future expenses in the entire system of Mini Maritsa Iztok EAD-by
branches, directorates and departments. Thirty-six various checks (checks of liable persons, inspections following signals received, as well as inspections of the execution of contracts concluded) were carried out during the period $1^{\text {st }}$ September, $2009-31^{\text {s }}$ December, 2009. Preliminary checks of more than 750 invoices were carried out and 16 statements were issued.

## PERSONNEL AND SOCIAL POLICY

## HUMAN RESOURCES

The continual improvement of human resource management efficiency in order to achieve good production results is one of the key objectives of Mini Maritsa Iztok EAD management team.

During the period 2005-2009 there was a stable tendency to decrease the average number of employees on the payroll, as well as that of the number of employees on the payroll as a result of its continual optimization. The average number of employees on the payroll in 2009 was 7, 457. The number of workers and employees working under labour agreements as at $31^{\text {th }}$ December 2009 was 7,323 .

Manpower fluctuation is not a typical process for the Company and staff renewal is carried out slowly, which provides stable continuity. In 2009 the share of new employees was $3.48 \%$, and that of the employees who resigned was $6.17 \%$ out of the total staff number.

## EDUCATIONAL LEVEL

The management team of Mini Maritsa Iztok EAD strives to continually improve the educational level of workers and employees and to provide opportunities for the professional development of young people.

The educational structure of workers and employees in 2009 was as follows: the share of employees who have

university education was $15.69 \%$, of those who graduated from professional high schools - 42.67\%, workers with vocational high school education - $27.19 \%$, comprehensive secondary school graduates - $4.82 \%$ and employees who have basic education $-9.63 \%$.

## QUALIFICATIONS

The improvement of personnel professional qualifications is among the priorities of Mini Maritsa Iztok EAD managementteam.

Training with the aim of acquiring professional qualifications and certificates of qualification is organized for Company workers and employees by the Vocational Training

Centre, accredited in 2002. A training programme is developed every year, and it is optimized in accordance with the structural, production and technical, and personnel changes. 105 courses were organized in 2009, and 2013 people ( $27 \%$ of the staff on the payroll) underwent various forms of training.

## SOCIAL POLICY

On $24^{\text {th }}$ April 2008 a new two-year Collective Agreementwas signed.

The social agreements reached in it were along the following basic lines:

- Health and safety of Company workers and employees;
- Remuneration and compensation;
- Providing favourable conditions for employee rest and recreation;
- Social security and welfare.


## SAFE WORKING CONDITIONS

In accordance with the Programme on Healthy and Safe Working Conditions, developed by the Committee on Working Conditions, in 2009 the amount of BGN 14,557, 000 was spent on the following:

- Technical protective means and equipment for occupational safety
- Personal protective means, work clothing and shoes
- Free of charge food
- Mineral water
- Food additives

BGN 1, 122, 650
BGN 1, 449, 049
BGN 11, 257, 286
BGN 490,845
BGN 236,905

|  | $\mathbf{2 0 0 5}$ | $\mathbf{2 0 0 6}$ | $\mathbf{2 0 0 7}$ | $\mathbf{2 0 0 8}$ | 2009 |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Funds spent on health and safety at <br> work, in thousand BGN | 6181 | 6627 | 11530 | 13329 | 14557 |
| Average number of employees on <br> the payroll | 7709 | 7526 | 7543 | 7494 | 7456 |
| Funds spent per emplloyee, BGN | 802 | 881 | 1529 | 1779 | 1952 |

## MINI MARITSA IZTOK - THE EUROPEAN FACE OF BULGARIAN COAL MINING

## CERTIFICATION IN ACCORDANCE WITH INTERNATIONAL STANDARDS

An Integrated System for Quality Management, Environmental Management and Occupational Health and Safety Management in accordance with BSS (Bulgarian State Standard) EN ISO 9001:2008, BSS (Bulgarian State Standard) EN ISO 14001:2005, BS OHSAS 18001:2007 standards has been developed and implemented at Mini Maritsa Iztok EAD since April 2009.

The processes covered by the management systems entirely encompass the main subject of activity of Mini Maritsa Iztok EAD.

The second surveillance audits of the Systems for Quality Management and Occupational Health and Safety Management were concluded with a general positive appraisal by the certification body TÜV Rheinland Bulgaria EOOD in June 2009.

A second surveillance audit of the Environmental Management System was carried out in accordance with

BSS (Bulgarian State Standard) EN ISO 14001:2005 standard in September 2009.

With regard to the continual system improvement a second issue of the Integrated Management System documentation was approved in 2010.

In order to achieve the priorities defined, the management team of the Company strives to ensure the sustainable development of Mini Maritsa Iztok EAD on the basis of meeting the requirements and expectations of lignite consumers, to continually improve occupational health and safety, as well as to incessantly reduce the adverse impact on environment following mining operations.

A recertification audit is to be carried out in June 2010, and we expect to be able to successfully meet the requirements of the compliance certificates granted to the Company and to prove that Mini Maritsa Iztok EAD is the European face of Bulgarian coal mining.

## INTERNATIONAL PROGRAMMES AND PROJECTS

The International Programmes and Projects Department under the Economic Directorate was set up in 2009. This gave rise to the active participation of Mini Maritsa Iztok EAD in international projects. The priority activity of the department is connected with the absorption of the grant funds, provided by the Kozloduy International Decommissioning Support Fund, amounting to EUR 15.2 million. Four contracts will be assigned in order to successfully implement
the project, entitled Heavy Industrial Mining Equipment Rehabilitation. Their execution will result in the improvement of Company energy efficiency and in power consumption reduction. The department collects and analyzes information on projects commencing under EU operational programmes. The prospects for the involvement of Mini Maritsa Iztok EAD in various international programmes in order to attract external financing are examined.

FOUNDING MEMBER OF EURACOAL

The European Association for Coal and Lignite (EURACOAL) is an organization of the European coal industry. It evolved in 2002 as a successor of CESCO (the European Solid Fuels Association). EURACOAL is composed of 28 Members from 18 countries. The A ssociation contributes substantially to the formation of European energy and environmental policies by providing collective representation of the interests of its Members in Brussels. EURACOAL is also a forum for information exchange, at which its Members have the opportunity to put on the agenda the major problems of coal industry in their countries.

Mini Maritsa Iztok EAD is a founding Member of the European Association for Coal and Lignite. During the period of its membership the Company established its serious standing and reputation of a dynamic, honest and steady partner of the other Members.

The Association has five major committees: Executive Committee, Energy Policy Committee, Market Committee, Environment Committee, and Technical Research Committee. Mini Maritsa Iztok EAD has representatives in each of the committees. Our experts
also take part in the Sectoral Social Dialogue Committee Extractive Industries, organized by the European Commission.

In January 2009 the Executive Committee elected a new President of the Association - Mr Petr Pudil, Chairman of the Board of Directors and CEO of Czech Coala.s.


## PROSPECTS

## ENERGY INDEPENDENCE GUARANTOR

The availability and use of lignite as an indigenous energy resource is a great advantage for Bulgarian economy. Mini Maritsa Iztok EAD is at the beginning of the technological process for power
generation by the thermal power plants - Maritsa East 2 TPP EAD, Enel Maritza East 3 TPP JSC and Brikel EAD. More than $33 \%$ of the power generated in Bulgaria is on the basis of the lignite, produced by the Company.

## PROSPECTS FOR INCREASED OUTPUT

Against the background of the world oil and natural gas crisis, as well as that of the world economic crisis coal is becoming a priority strategic resource for power generation. Lignite has one more advantage - the financial aspect, since its price is the lowest when compared to the other types of coal. This is the reason for a really great interest in the renovation of existing capacity and the construction of new power generation capacity in the Maritsa Iztok Complex.

The long-term strategy for intensification of lignite output in the three mines is linked to the completion of the
rehabilitation work carried out at Maritsa East 2 TPP and Enel Maritsa East 3 TPP and to the construction of replacement capacity on the territory of Brikel - AES Galabovo TPP. FGD units are being built at all the capacities of Maritsa East 2 TPP and Enel Maritsa East 3 TPP, which will make it possible to meet all the requirements with regard to sulphur emission limit values. AES Galabovo TPP will be commissioned during the last four-month period of 2010; as a result the total installed capacity of the complex will amount to 3119 MW and it will need approximately 28 million tonnes of lignite per annum.

